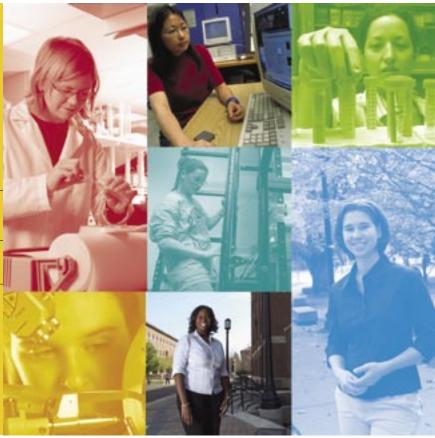
women in engineering program

Annual Report 2005-06

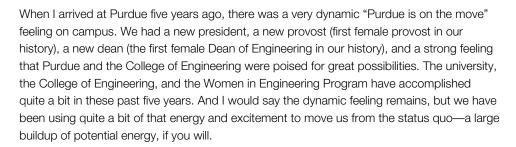






REFLECTIONS





Now, instead of a strong feeling of great possibilities, there is clarity in our vision, and with one last "push," we will convert all of that potential energy into kinetic energy to drive a set of changes that will indelibly define our future. The new dean of the College of Engineering, Leah Jamieson (the second female Dean of Engineering in our history) is leading the way. And we are considering the impact of our accomplishments, rather than just the accomplishments themselves. That's why you'll find in this year's annual report a set of data showing the impact a select set of WIEP programs has on the retention and graduation of our participants.

On behalf of the Women in Engineering Program, thank you for the support you provide our future engineers. I hope you will continue to be a part of our impact.

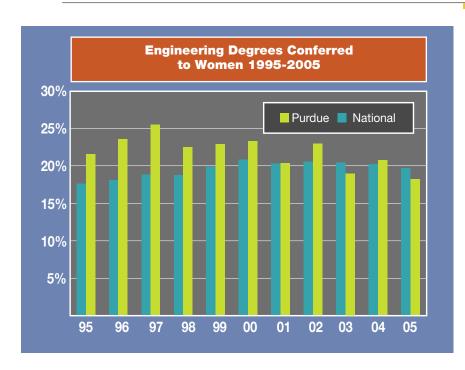
Sincerely,

Beth Holloway

Director, Women in Engineering Program

Beth M. Holloway

MISSION



The Women in Engineering Program at Purdue University is dedicated to enriching the profession of engineering through the full participation of women. We develop and direct activities that provide:

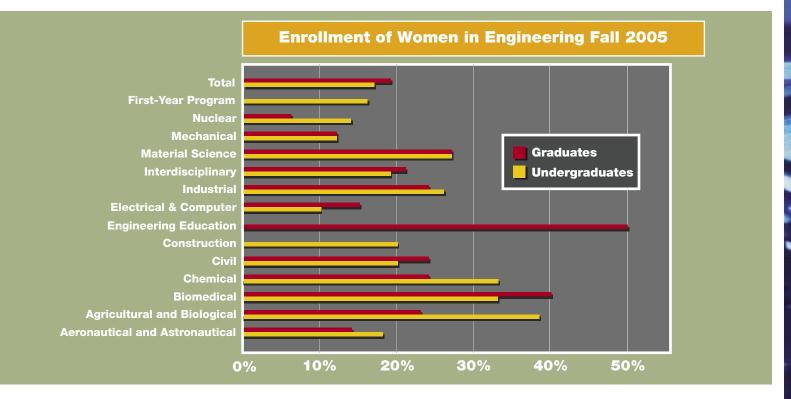
- encouragement for girls and young women to study engineering
- information about careers and companies
- an environment conducive to the successful completion of students' studies

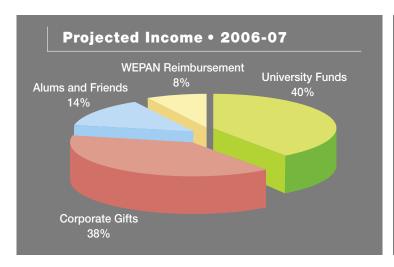
We also strive to maintain strong relationships with alumnae and employers who generously support our program.

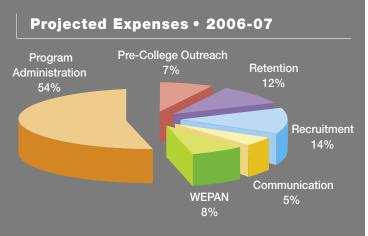


OBJECTIVES

- provide career information and encouragement to pre-college girls and young women to continue achievement in math and science and consider engineering as an appropriate career choice
- encourage women to matriculate at Purdue University in the College of Engineering
- ensure a climate in the College of Engineering that allows young women to reach their full potential
- provide opportunities for women engineering students to develop leadership skills that can be utilized in their future lives
- · encourage women to consider graduate education and academia among their options upon graduation
- maintain open communication with alumnae and their employers to encourage their continued participation in and support of the Women in Engineering Program









K-12 OUTREACH ACTIVITIES

Love Engineering At Purdue I (LEAP-I):

LEAP-I is a weeklong residential or day-only camp involving rising 7th and 8th graders in hands-on engineering activities. Participants broke into teams to design and build a toy for young children. Campers also disassembled and reconstructed a computer, toured engineering facilities, attended workshops on leadership skills, received computer training, and made electronic presentations about their experiences. (Sponsored this year by Boeing Corporation, General Motors Corporation, and the Indiana Space Grant Consortium.)

Love Engineering At Purdue II (LEAP-II):

LEAP-II is a weeklong residential or day-only camp involving rising 8th and 9th graders in hands-on engineering activities. Campers participated in a LEGO RoboLab robotic team challenge. Participants also assembled electronic kits, toured campus and industry engineering facilities, and made electronic presentations about their experiences. (Sponsored this year by Caterpillar Corporation and the Indiana Space Grant Consortium.)

Exciting Discoveries for Girls in Engineering (EDGE):

This one-week residential camp for rising sophomores and juniors began in the summer of 2003. Campers assembled electronic kits, worked on group projects and participated in experiments during laboratory tours. Campers also participated in a LEGO RoboLab robotic team challenge. Engineering was stressed as a profession used to solve problems that help society. (Sponsored this year by Motorola Incorporated, Delphi Corporation, and the Indiana Space Grant Consortium.)

Introduce a Girl to Engineering Day:

This one day, on-campus program was held in conjunction with National Engineers Week. The program introduced engineering concepts to early high school students via a theme. This year's theme was alternate energy sources. (Sponsored this year by Caterpillar Corporation.)



RECRUITING ACTIVITIES

WIEP Preview Days:

High school juniors and seniors, their parents, and teachers were invited to Purdue for a day in the fall and spring. The prospective students learned about two types of engineering from engineering professors and graduate students. They also participated in a questionand-answer session with current women engineering students and heard from a panel of Purdue women engineering alumnae. There were campus tours, lunch with a keynote speaker, and sessions about residence halls and financial aid.

The Purdue University section of the Society of Women Engineers assisted with the planning of Preview Days and provided the approximately 50 student volunteers needed to make each Preview Day successful. (Sponsored this year by Alcoa Inc., Boeing Corporation, Fluor Corporation, General Motors Corporation, Raytheon Company, and United Technologies.)

Personal Connection Program:

Young women admitted to the College of Engineering were matched with undergraduate women students or alumnae from their home area. The Purdue students and alumnae answered questions about the university and engineering, and they encouraged the high school students to enroll in engineering at Purdue. In addition to this contact, program staff and volunteers called students during the spring semester to answer any additional questions the admitted students had. (Sponsored this year by Deere & Company and General Motors Corporation.)







UNDERGRADUATE AND GRADUATE RETENTION ACTIVITIES

Earhart Residential Program:

Every year since 1994, undergraduate women majoring in engineering have been able to choose to live on one of three designated engineering floors in Earhart Hall. The students who live on the engineering floors have access to female engineering mentors who provide support and encouragement. Since engineering students share a common first-year curriculum, the women on the engineering floors can easily form study groups and social networks. In addition, the

Women in Engineering Program - Women in Science Programs tutoring service is located in Earhart Hall for the convenience of students living on the engineering floors. This year 135 students participated in the program. A three-year study (2000, 2001, and 2002 cohorts) of participants and nonparticipants showed an average retention rate for participants of 61 percent vs. 55 percent for female nonparticipants and 52 percent for all men.

Earhart Residential Program



Year	Participants
2000-01	87
2001-02	93
2002-03	108
2003-04	143
2004-05	153
2005-06	135

RETENTION ACTIVITIES

(Sponsored this year by General Motors Corporation.)

ENGR 194, Women in Engineering Seminar:

First-year students can elect this one-credit course that utilizes dynamic speakers to reinforce the student's educational and career choices. Students heard presentations from a variety of practicing engineers who talked about their engineering career choices, their daily job routines, and the challenges and successes in their professions and personal lives. Speakers ranged from well-established corporate executives to recent graduates. In addition, the first-year students met

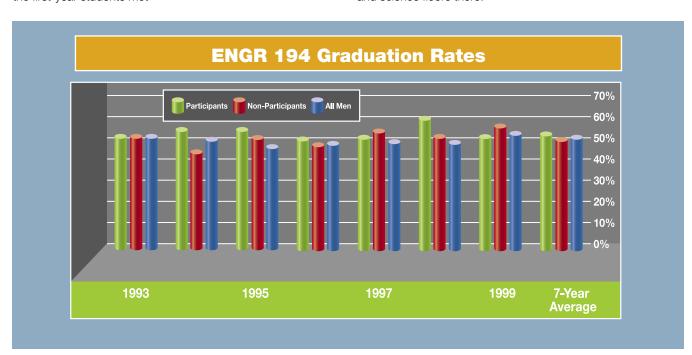
weekly in small groups for active sharing of information and support. The seminar speakers acted as energizing role models, and the peer groups provided much of the community building emphasized in retention literature.

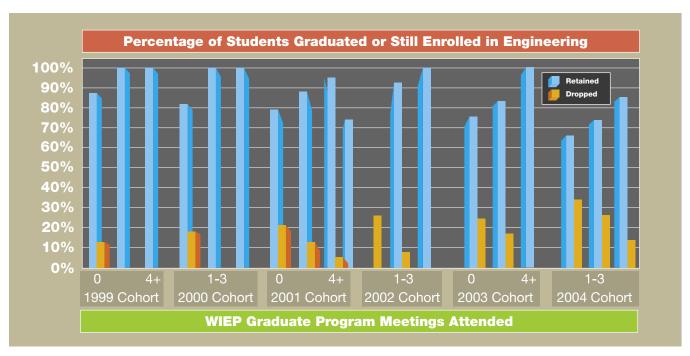
This class has had an average enrollment of 176 students over the past 10 years. Data of participants shows an average six-year graduation rate of 55 percent, vs. 52 percent for female nonparticipants and 51 percent for men over the same time period.

(Sponsored this year by General Motors Corporation.)

WIEP-WISP Tutoring Service:

A free tutoring service for first-year classes, co-hosted by the Women in Science Program (WISP), was offered on a walk-in basis. Women who are upper-class science and engineering majors in their respective honor societies were employed and trained as tutors. In addition to providing homework help, the tutors are seen as mentors and role models. The tutoring service is located in Earhart Hall for the convenience of the women who live on the engineering and science floors there.





(Sponsored this year by General Motors Corporation.)

M&M: Mentors & Mentees Undergraduate Mentoring Program:

One program matched firstyear women with juniors, and the other matched sophomore women with seniors for formal and informal activities. In the context of mutual mentoring, students received affirmation and strategies to succeed in engineering. The program is based upon eight monthly meetings that provide academic, personal development, and professional strategies. The objectives of the program are:

 to enhance personal support of students through contacts with female role models and mentors on a monthly and weekly basis

- to build confidence in students through the affirmation of their skills and values
- to share effective strategies that lead to successful completion of their engineering education and prepare them for future careers as engineers (Sponsored this year by Kimberly-Clark Corporation and PPG Industries Inc.)

Graduate Mentoring Program:

The Graduate Mentoring Program provides information and strategies to assist

women engineering graduate students to achieve success personally, academically, and professionally. This is achieved within the framework of a networking mentoring model and through consistent assessment of program objectives and results. The program's networking model is implemented primarily through monthly meetings that allow participants to interact with each other and enjoy hearing from lively, informative speakers in a supportive environment. (Sponsored this year by the heads and deans of the College of Engineering.)

MentorNet:

This national electronic industrial mentoring network for Women in Engineering and Science matches undergraduate and graduate students from colleges and universities with practicing engineers throughout the United States. Purdue's WIEP is one of MentorNet's original university partners. (Sponsored this year by the Dean of the College of Engineering.)

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\$10,000-\$19,900

Alcoa Inc. Caterpillar Incorporated Convergys Corporation Delphi Corporation

Up to \$10,000

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WIEP Matching Donations FY 2005-06

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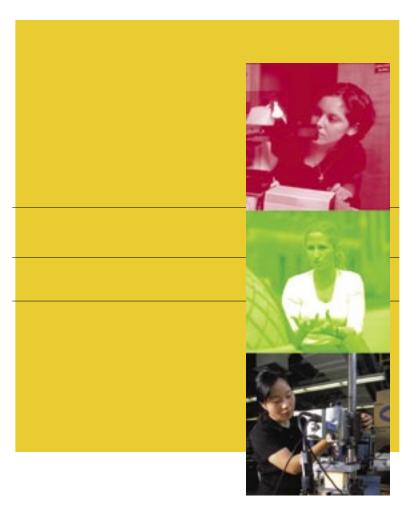
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